

# CONFERENCE AGENDA

## Wednesday, July 26

1:00 PM – 8:00 PM Registration and Information, Back Terrace

## Thursday, July 27

7:00 AM – 5:00 PM Registration and Information, Back Terrace

7:00 AM – 8:30 AM Continental Breakfast, International Ballroom

8:30 AM – 9:30 AM Opening Remarks and Welcome, International Ballroom

9:00 AM – 9:45 AM Opening Keynote Address, International Ballroom

9:45 AM – 10:00 AM Framing the Day, International Ballroom

10:00 AM – 10:30 AM Morning Break, Concourse Corridor

### Leading in Change

Military Room

### Leading in Innovation

Jefferson West

### Leading in Crisis

Georgetown Room

10:30 AM – 12:00 PM

Police Training Officer Program: FTO for the 21st Century

A Collaborative Approach to Gangs

Communications Interoperability: Leading the Way

12:00 PM – 2:00 PM

**Lunch** (On Your Own)

2:00 PM – 3:15 PM

Examining and Assessing Your Community Policing: A Self-Assessment Tool

Are Cameras the Answer to Crime Problems? A Debate on the Merits of CCTV

Threats in Schools: Profile of the Red Lake School Shooting

3:15 PM – 3:45 PM

**Afternoon Break, Concourse Corridor**

3:45 PM – 5:00 PM

Public Law Enforcement and Private Security Collaboration

School Resource Officers: Meeting the Expectations

Using Volunteers: Getting More from Your Community

5:30 PM – 7:30 PM

**Networking Reception, \*Poolside**

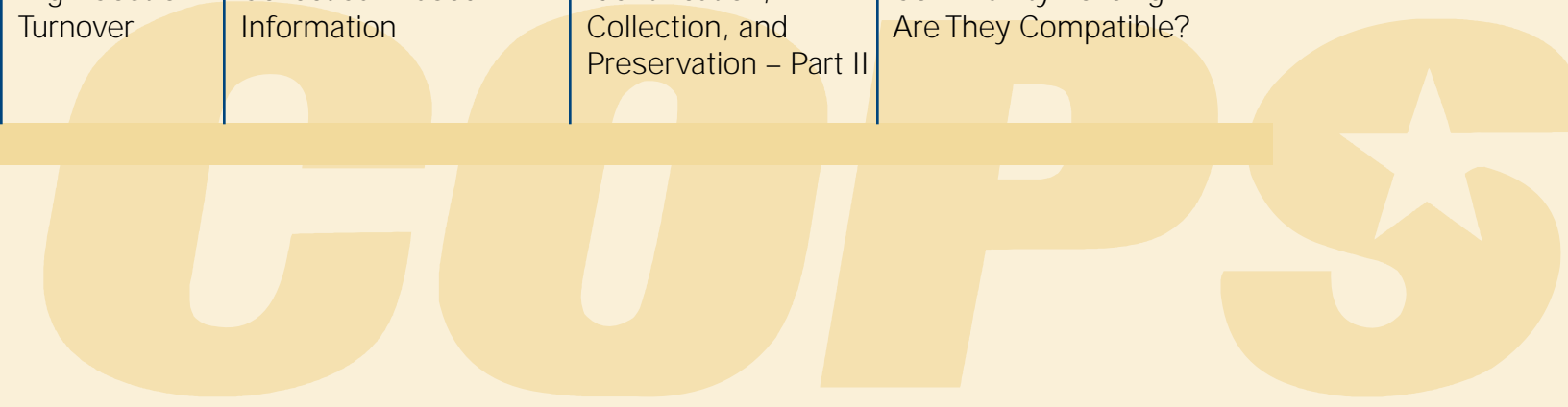
\* In the event of inclement weather, the networking reception will be held in the International Ballroom



U.S. Department of Justice  
Office of Community Oriented  
Policing Services



Leading in Integrity	Leading in Science and Technology	Ahead of the Curve	Contemporary Issues in Community Policing
<b>Jefferson East</b>	<b>Lincoln West</b>	<b>Monroe Room</b>	<b>Lincoln East</b>
Innovations in Police Integrity	Responding to Bioterrorism and Pandemic Threats	Community Government: A Public Safety Response	Improving Homicide Closure Rates
Building Trust: Engaging the Community	Financial Crimes: Investigation and Analysis	DNA: Evidence, Identification, Collection, and Preservation – Part I	Policing the Nightlife: Keeping Your Entertainment Districts Safe
Avoiding the High Cost of Turnover	Using Technology to Collect Jail-Based Information	DNA: Evidence, Identification, Collection, and Preservation – Part II	CompStat and Community Policing: Are They Compatible?



# CONFERENCE AGENDA

## Friday, July 28

7:30 AM – 5:00 PM	Registration and Information, Concourse Pre-function Area
7:30 AM – 8:30 AM	Continental Breakfast, International Ballroom
8:30 AM – 10:00 AM	Plenary Session-Leadership as the Essential Piece, International Ballroom
10:00 AM – 10:30 AM	Morning Break, Concourse Corridor



U.S. Department of Justice  
Office of Community Oriented  
Policing Services

	Leading in Change	Leading in Innovation	Leading in Crisis
	Military Room	Jefferson West	Georgetown Room
10:30 AM – 11:45 AM	Law Enforcement Consolidation: The Impact of Growth and Change on Police Service	Visionary Leadership	Making Special Events Safe Events
11:45 AM – 1:45 PM	Working Lunch-Learning Leadership from Winston Churchill		
2:00 PM – 3:15 PM	Strategic Planning: Managing Your Resources	Meth: What to Look For	Working with the Media

### 3:15 PM – 3:30 PM Afternoon Break, Concourse Corridor

3:30 PM – 5:00 PM	Leadership in Police Organizations	The New Role of Law Enforcement in Working with Ex-Offender Re-Entry	Terrorism on Mass Transit: Lessons Learned
-------------------	------------------------------------	--	--

## Saturday, July 29

7:30 AM – 12:00 PM	Registration and Information, Concourse Pre-function Area
7:30 AM – 8:30 AM	Continental Breakfast, Concourse Corridor

	Military Room	Jefferson West	Georgetown Room
8:30 AM – 10:00 AM	Community Development for Crime Control	Excellence in Problem Solving	When Disaster Hits: Lessons Learned from Katrina

10:00 AM – 10:30 AM	Morning Break, Concourse Corridor
10:30 AM – 12:00 PM	Closing Keynote Address-Working with the Community to Prevent Terrorism



ea

## National Ballroom

Leading in Integrity	Leading in Science and Technology	Ahead of the Curve	Contemporary Issues in Community Policing	Problem-Based Learning Training
<b>Jefferson East</b>	<b>Lincoln West</b>	<b>Monroe Room</b>	<b>Lincoln East</b>	<b>Hemisphere Room</b>
Policing Racial Bias	Leading the Organization through Technological Change	Human Trafficking: Promoting Law Enforcement Awareness	Police Response to People with Mental Illness: Specialized Approaches	Teaching Tomorrow's Police Officer: Problem-Based Learning

## Phill, International Ballroom

Early Intervention Systems: The Benefits	Scientists as Partners in Policing	Executive Blueprint Series: Developing the Framework for Hiring and Recruiting Law Enforcement – Part I	Lessons from the Holocaust	Teaching Tomorrow's Police Officer: Problem-Based Learning (continued)
--	------------------------------------	---	----------------------------	--

Making Ethical Decisions	Cyber Crime: Keeping Kids Safe	Executive Blueprint Series: Developing the Framework for Hiring and Recruiting Law Enforcement – Part II	Translating Justice: Overcoming Language Barriers	Teaching Tomorrow's Police Officer: Problem-Based Learning (continued)
--------------------------	--------------------------------	--	---	--

ea

<b>Jefferson East</b>	<b>Lincoln West</b>	<b>Monroe Room</b>	<b>Lincoln East</b>
Use of Force Continuum: A Debate	Law Enforcement and Science: It Works on TV	Gangs, Guns, and Drugs: Focus on Identification, Investigation, and Prevention	Intelligence Briefing: From Training to Fusion Centers

## To Prevent Terrorism, International Ballroom



# Plenary Speaker Bios



**Carl R. Peed** was appointed by Attorney General John Ashcroft to head the U.S. Department of Justice's Office of Community Oriented Policing Services (the COPS Office). To date, the COPS Office has invested more than \$11 billion for the advancement of community policing to nearly 13,000 law enforcement agencies

throughout the nation.

From 2000 until he joined the COPS Office, Director Peed served as director, Department of Juvenile Justice, Commonwealth of Virginia. As the leader of this statewide agency, Director Peed managed 2,700 employees and a \$237 million budget. As the sheriff of Fairfax County from 1990 to 1999, Director Peed gained national recognition for developing model policies and procedures in criminal justice administration. At the Fairfax County Sheriff's Office, he led a work force of 560 employees and managed a budget of \$35 million. During his tenure as sheriff, Director Peed was instrumental in the advancement of new technologies to the criminal justice system. Prior to his appointment as sheriff, Director Peed served as chief deputy to the Fairfax County Sheriff's Office. During his 20-year career on the force, he developed several national award-winning programs; and served as a consultant for the National Sheriff's Association, the American Correctional Association, and the U.S. Justice Department. Director Peed holds a bachelor's degree from the University of North Carolina at Pembroke. He has also earned a certificate of criminal justice administration from the University of Virginia. Director Peed served as a member of the Presidential Honor Guard during his service in the U.S. Army at Fort Meyer, Virginia from 1970 to 1972.



**Paul J. McNulty** was sworn in as Deputy Attorney General of the United States on March 17, 2006. Prior to his confirmation by the Senate, Mr. McNulty had served as Acting Deputy Attorney General since November 1, 2005.

Mr. McNulty has spent nearly his entire career in public service, with more than two decades of experience in federal and state government. From September 14, 2001, to March 17, 2006, Mr. McNulty served as the United States Attorney for the Eastern District of Virginia. Under Mr. McNulty's leadership, the U.S. Attorney's Office in Eastern Virginia grew more than 20 percent, and he made the prosecution of terrorism, gun violence, drug trafficking, and corporate fraud his top priorities and successfully prosecuted many of our nation's highest profile cases in the War on Terror. He also launched initiatives against gangs, cybercrime and procurement fraud.

Before becoming U.S. Attorney, Mr. McNulty directed President Bush's transition team for the Department of Justice and then served as Principal Associate Deputy Attorney General. In the prior Bush Administration, Mr. McNulty was the Justice Department's director of policy and its chief spokesman.

Mr. McNulty has over 12 years of experience in the United States Congress. He was Chief Counsel and Director of Legislative Operations for the Majority Leader of the U.S. House of Representatives. He was also Chief Counsel to the House Subcommittee on Crime where he served for eight years. During those years he was a principal draftsman of many anti-terrorism, drug control, firearms and anti-fraud statutes.

Mr. McNulty has played a significant role in shaping criminal justice policy in the Commonwealth of Virginia. He served then Governor George Allen as a primary architect of the "Parole Abolition and Sentencing Reform" initiative in 1994, and he served on the board of the Department of Criminal Justice Services and the Advisory Committee of the Office of Juvenile Justice and Delinquency Prevention.

Mr. McNulty grew up in Pittsburgh, Pennsylvania. He married his college sweetheart 25 years ago, and they have four children.



**Thomas E. (Ted) McNamara** was appointed by President George W. Bush on March 15, 2006 as the program manager as established by the Intelligence Reform and Terrorism Prevention Act of 2004. Ambassador McNamara brings to the position an extensive background in national security matters, political-military affairs, counterterrorism, and counternarcotics. Ambassador McNamara is a career diplomat who has served eight Presidents during the past 4 decades. He originally retired from government service in 1998, after which he spent 3 years as the president and CEO of the Americas Society and the Council of the Americas in New York. Following the attacks of September 11, 2001, Ambassador McNamara returned to government service as the senior advisor for counterterrorism and homeland security at the Department of State, serving until 2004. During his government career he has held many senior positions in the Department of State and the National Security Council. (NSC). In the 1980s he was a deputy assistant secretary of state, NSC director, and ambassador to Colombia. Upon his return from Colombia in 1991 he served President George H.W. Bush as special assistant for national security affairs before returning to the State Department as Ambassador-At-Large for counterterrorism and assistant secretary of state for political-military affairs. In 1998, he was appointed the special negotiator for Panama. Most recently, Ambassador McNamara has been an adjunct professor in the Elliott School of International Affairs at The George Washington University in Washington, D.C. Ambassador McNamara possesses a B.A., M.A., and honorary doctoral degrees in history and political science. He holds memberships in the American Academy of Diplomacy, Council on Foreign Relations, Latin American Studies Programs of American Universities, and the Atlantic Council of the United States.



**Charles H. Ramsey** was appointed chief of the Washington, D.C. Metropolitan Police Department (MPD) on April 21, 1998. A nationally recognized innovator, educator, and practitioner of community policing, Chief Ramsey has refocused the MPD

on crime fighting and crime prevention through a more accountable organizational structure, new equipment and technology, an enhanced strategy of community policing and, since September 11, 2001, new approaches to homeland security and counterterrorism in the Nation's Capital. A native of Chicago, Illinois, Chief Ramsey served in the Chicago Police Department for nearly 3 decades in a variety of assignments. He began his career in 1968, at the age of 18, as a Chicago police cadet. He became a police officer in February 1971, and was promoted through the ranks, eventually serving as commander of patrol, detectives, and narcotics units; and in 1994, he was named deputy superintendent of the Bureau of Staff Services. As chief of MPD, Ramsey brought the Department's sworn strength up to its authorized level of 3,800 sworn members. He has also overseen a multimillion dollar upgrade to district stations and other Department facilities, as well as new communications and information technology, including mobile data computing and the 3-1-1 non-emergency system. Expanded training programs for both police recruits and veteran members—including a unique diversity management course at the United States Holocaust Memorial Museum—are enhancing officer performance. Chief Ramsey holds both a B.A. and M.A. in criminal justice from Lewis University in Illinois. He is also a graduate of the FBI National Academy and the National Executive Institute.

# COOPS



**Michael Nila** is a retired commander of the Aurora (IL) Police Department. Currently, he is a full-time senior consultant for Franklin Covey, working with police agencies across the country to design and deliver training and consulting solutions. Through Commander Nila's efforts, the Aurora Police Department gained

national recognition for its innovative policing and aggressive strategies to develop community policing. He is a nationally recognized police trainer and consultant and has trained thousands of police officers from hundreds of agencies across the United States. Today, his influence reaches beyond even the U.S. borders: he recently trained the South African and Botswana police in community policing. Commander Nila also is a recognized leadership development expert and organizational development consultant. He is a certified Franklin Covey trainer for the "The 7 Habits of Highly Effective People," "Focus," "Aligning Goals for Results," and "Four Roles of Leadership." He has attained the distinction of master trainer level with Rapport Leadership International. He holds a bachelor of arts degree in criminal justice management, as well as a master of business administration degree. Commander Nila is passionate about policing, which he refers to as his "vocation" rather than his job. His inspiration and commitment is drawn from his Mexican heritage, his family, and, from his uncle — Hector Jordan — Aurora's first Hispanic police officer hired in 1955.



**Celia Sandys**, a respected international speaker, has a well-established reputation as an authority on the life of her grandfather, Sir Winston Churchill. Ms. Sandys formed Churchill Leadership in recognition of the fact that even 60 years after his death, Churchill continues to be an inspiration to those who aspire to

lead. The principles Churchill used to resolve the many and varied challenges he faced remain relevant today and provide the basis of a strategic and effective behavioral-based learning tool enabling leaders to overcome adversity and to succeed. Churchill Leadership provides a broad range of training solutions and consulting services based on Churchill's leadership principles of motivation, inspiration, innovation, and determination. Ms. Sandys is the author five books including *We Shall Not Fail: The Inspiring Leadership of Winston Churchill*, which forms the basis of The Churchill Leadership Program. She has appeared on *Hardball* with Chris Matthews, *The Charlie Rose Show*, and *C-Span*.



**Mike McDonell** has been a member of the Royal Canadian Mounted Police (RCMP) for 27 years and recently was appointed the assistant commissioner of criminal intelligence. This program has a diverse mandate that includes the collection and analysis of criminal intelligence in the areas of organized crime and

national security, national security operations, and threat assessment. It provides the comprehensive intelligence to assist decision makers at all levels to be intelligence-led. The program works in integrated partnerships with government, police and intelligence agencies, and the private sector to ensure the safety of Canadians.

Assistant Commissioner McDonell has had a diverse career in the RCMP that has included general policing in Alberta, a posting on the equestrian Musical Ride, major drug investigations in Toronto, counter-terrorist duties, peacekeeping in the former Yugoslavia, criminal and national security intelligence, and detachment command. Before his appointment to the Criminal Intelligence Program, Assistant Commissioner McDonell was the Director General, Border Integrity.



# 2006 Track Descriptions



## Leading in Change

In this track participants will learn how organizations have established a means to build an internal capacity that best reflects the changing nature of the law enforcement profession by emphasizing leadership, strategic planning, and organizational change. This track will emphasize implementing strategies that support the mission and vision of the agency as well as incorporate community policing principles into the agency to be reflected in everything from the leadership of the organization to performance evaluations of the rank and file. This track will help individuals learn how they can help facilitate changes to benefit their agency as well as the communities they serve.

## Leading in Innovation

As the nature of crime becomes more sophisticated so have the responses that law enforcement have implemented to address traditional and emerging problems. This track will focus on problem-oriented policing and the specific problem-solving approaches that have been effective in reducing crime and disorder. It will also focus on innovative approaches to addressing a host of emerging issues such as gangs and offender re-entry.

## Leading in Crisis

This track will highlight the latest in planning, preparing, and responding to man-made and natural disasters as well as other critical incidents. Experts will share how community policing is effective in addressing issues related to homeland security, threats in and around schools, securing special events, interoperability, and other relevant mechanisms that can assist agencies in the prevention, mitigation, and response to crises in their jurisdictions.

## Leading in Integrity

This track will focus on successful and innovative approaches that enhance police integrity and promote mutual respect between law enforcement and citizens. Participants will learn about building bridges within their own agency and with the various constituencies they serve. Areas that will be highlighted include ethical decision-making and the utilization of early intervention systems for the maximum benefit of the individual as well as the agency.

## Leading in Science and Technology

Science and technology have long played a role in the practice of policing, but while the law enforcement field places great value on the advantages of technology, most scientific innovations are adapted to law enforcement, rather than developed with law enforcement. To further encourage a dialogue between law enforcement and the scientific community, this track will examine how they can collaborate to aid investigations and to enhance crime prevention and problem solving initiatives. Workshops will look at innovations in science and how they directly impact public safety, as well as how law enforcement can effectively draw on the knowledge and expertise of the scientific and military community.

## Ahead of the Curve

Successful leadership often requires ongoing training in those concepts which have perishable skills—integrity, technology, motivating employees, or hiring and evaluating to meet organizational goals. Often, due to the demands of their position, leaders are the last to have an opportunity to attend training, even though it is a core component of developing leaders for today and tomorrow. This track will feature interactive skill-building sessions which will highlight current methods of acquiring new skills, such as through problem-based learning and technology based training.

## Contemporary Issues in Community Policing

With changing demographics, emerging technology, and the spread of community policing there are many new approaches to current issues. This track will examine strategies being employed related to homicide closure rates, intelligence fusion centers and Compstat.

